

GRENDENE S.A. – LISTED COMPANY

Corporate Taxpayers ID – CNPJ/MF nº 89,850,341/0001-60
Company's Register: NIRE Nº 23300021118-CE

Notice to Shareholders - Dividends and Interest on Equity

We are writing to inform shareholders that, the Board of Directors at the meeting held on February 24, 2022, decided “ad referendum” that it will propose to the Annual General Meeting that will examine the balance sheet and financial statements for the year 2021, the distribution of the balance of dividends in the gross amount of R\$73,222,517.42 (seventy-three million, two hundred and twenty-two thousand, five hundred and seventeen reais and forty-two cents), equivalent to R\$0.081182054 per share (excluding the shares in treasury). The dividends will be paid from May 18, 2022, and distributed as follows:

i) In the form of Interest on Equity – calculated as part of the total value of dividends, subject to the limits in Article 9, §7, of Law 9249/95, the gross amount of R\$73,000,000.00 (seventy-three million reais), corresponding to gross value per share of R\$0.080935348 (excluding treasury shares as legislation), for shareholders who are proven to be immune or exempt or, with withholding income tax under current legislation.

The Company requests that shareholders, companies and/or entities not subject to withholding income tax as legislation submit the documentation to the Company located at Av. Pedro Grendene, 131, Bairro Volta Grande, Farroupilha, RS, CEP 95180-052, care the Investor Relations Department, by May 5, 2022. The Company will disregard any documentation received after the aforementioned date.

ii) In the form of complementary dividend – R\$222,517.42 (two hundred and twenty-two thousand, five hundred and seventeen reais and forty-two cents) as balance for the 2021 business year, equivalent to R\$0.000246706 per share (excluding the shares in treasury) without remuneration or monetary restatement and no withdrawal tax will be imposed on the dividend.

The Interest on Equity and complementary dividends, per share, subject to changes due to the quantity of treasury shares at the cut-off date.

The Interest on Equity and complementary dividends will be payable to stockholders in the Company's books of record on May 02, 2022 (the cut-off date). Thus Grendene's shares will trade ex-dividend and ex-Interest on Equity on May 03, 2022, on the B3.

This complementary distribution of Dividends and Interest on Equity (R\$73,222,517.42), plus the amount of R\$321,986,057.77, paid in advance in 2021, totaling a gross amount of R\$395,208,575.19, for the 2021 fiscal year.

Shareholders will have their credits available on the date of the start of the payment of this right, in accordance with their current account and bank domicile supplied to Banco Bradesco S. A., the depositary institution of the shares of this Company, and those who hold the shares held in custody at B3 will have their credits transferred by the respective custodian agents, as of the date of the start of payment. Shareholders with outdated registrations that do not contain the CPF or CNPJ number or bank credit option will have their credits deposited after the cadastral regularization, which may be done at any branch of Banco Bradesco S.A.

Sobral, February 24, 2022.

Alceu Demartini de Albuquerque
Investor Relations Officer
Grendene S.A.